



## Laminator

With our strong investment in research and development and our ***culture of continuous improvement***, Hexcel is the industry leader in the manufacturing of composite materials and industrial fabrics. We invite you to join the Hexcel team at various manufacturing sites, sales offices and R&T centers around the globe. Become a part of the “**Strength Within.**”

Hexcel is currently seeking a **Laminator** for our **Kent, WA, USA** location. The Laminator will be responsible for the lay-up of aerospace composite parts using resin impregnated fabrics and core on various sized tools. Laminators are expected to follow engineering drawings and manufacturing planning in accordance with many different customer specifications.

**The selected individual will be responsible for but not limited to the following obligations:**

- Read and understand engineering drawings.
- Use engineering drawing and manufacturing plans while fulfilling multiple tasks.
- Know the difference in what different customers want & how to go about it.
- Move around, move items, and bend frequently.
- Detail oriented so work gets accurately accomplished.
- Adhere to company safety policies and procedures.
- Wear protective equipment.
- Able to operate and use lasers and computers accurately.
- Be very detail oriented and make sure to get all tasks done on time.
- Have a “think out the box” mentality to see if there are better and easier ways to get the work accomplished.

**Qualifications:**

- Minimum of four (4) months of recent applicable laminating experience or a composites certificate from a Hexcel approved program.
- Must be able to work with lasers and computers.
- Must comply with all company safety policies and procedures.
- Demonstrate ability to manage details and meet deadlines with 100% accuracy in multi-task environment.
- Customer service-oriented approach, responds to requests with a sense of urgency.
- Proactive, self-motivated, able to recognize issues and resolve or escalate appropriately.
- Willing to “think out of the box” and identify process improvement opportunities.
- Must be willing to work any shift and complete overtime as needed.
- High School Diploma (or GED equivalent) REQUIRED.
- Must be able to push/pull/lift up to thirty (30) pounds.
- Must be able to move freely around facility and workstation, stoop, bend, kneel, stand and walk for extended periods of time up to and over 8 hours a day.
- Must be able to work on elevated work station (scaffolding).
- Work in and maintain a controlled environment (clean room).
- Wear all personal protective equipment as required for this position.

Eligible candidate must be U.S. citizen, U.S. national, a person lawfully admitted for permanent residence, a temporary resident under sections 210(a) or 245(A) of the Act, a person admitted in refugee status, a person granted asylum. Hexcel (NYSE: HXL) is a global leader in advanced composites technology, a leading producer of carbon fiber, and the world leader in honeycomb manufacturing for the commercial aerospace industry.

Hexcel is an Equal Opportunity Employer of Minorities/Females/Protected Veterans/Individuals with Disabilities/Sexual Orientation/Gender Identity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, physical or mental disability, status as protected veteran, or any other protected class.

Apply:  
<https://hexcel.wd5.myworkdayjobs.com/HexcelCareers/1/refreshFacet/318c8bb6f553100021d223d9780d30be>