



## Assembler

With our strong investment in research and development and our ***culture of continuous improvement***, Hexcel is the industry leader in the manufacturing of composite materials and industrial fabrics. We invite you to join the Hexcel team at various manufacturing sites, sales offices and R&T centers around the globe. Become a part of the “**Strength Within.**”

Hexcel is currently seeking an **Assembler** for our **Kent, WA, USA** location. The Assembler will be handling much of the sealing and secondary operations for products.

**The selected individual will be responsible for but not limited to the following obligations:**

- Use Assembly skills to help put parts together the customer(s) want.
- Be able to use a range of tools on a daily basis.
- Read and understand many different types of documents to assemble the correct part(s).
- Be able to move around and help in different areas of the Assembly department.
- Be able to work with and help customers effectively.
- Have basic math skills to make sure all measurements are correct.
- Be very detailed oriented so as to make sure products are done correct to the specifications that the customer(s) want.
- Be able to work around sensitive products.
- Be able to move in different ways, like for lifting and moving items.
- Adhere to all company safety and policy procedures.

**Qualifications:**

- Four months of Assembly experience REQUIRED in the next three items listed.
- Experience in layout, drill, countersinks and verifying close tolerance holes.
- Experience in installing metallic and non-metallic details.
- Experience in performing sealing and secondary bonding operations.
- Able to use power and manual tools required to perform assembly operations for extended periods of time.
- Ability to read and interpret internal and customer documents. These documents include, but are not limited to; blueprints, process and material specifications, manufacturing planning, and area work instructions.
- Must have basic math skills including fractions and percentages.
- Must be able to perform all job functions, as identified in Assembly Job Analysis, that are not contained in the requirements section above.
- Comply with all company safety policies and procedures.
- Demonstrate ability to manage details and meet deadlines with 100% accuracy in a multi-task environment.
- Customer service-oriented approach, responds to requests with a sense of urgency.
- High School Diploma (or GED equivalent) REQUIRED.
- Must be able to lift up to 50 pounds 20% of the time during a normal shift.
- Must be able to move freely around workstation and tooling and supporting scaffolding as required.
- Must be able to work with chemicals, sealants, paints and cleaners on a regular basis.

Eligible candidate must be U.S. citizen, U.S. national, a person lawfully admitted for permanent residence, a temporary resident under sections 210(a) or 245(A) of the Act, a person admitted in refugee status, a person granted asylum. Hexcel (NYSE: HXL) is a global leader in advanced composites technology, a leading producer of carbon fiber, and the world leader in honeycomb manufacturing for the commercial aerospace industry.

Hexcel is an Equal Opportunity Employer of Minorities/Females/Protected Veterans/Individuals with Disabilities/Sexual Orientation/Gender Identity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, physical or mental disability, status as protected veteran, or any other protected class.

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