



## 5-Axis CNC Operator

With our strong investment in research and development and our ***culture of continuous improvement***, Hexcel is the industry leader in the manufacturing of composite materials and industrial fabrics. We invite you to join the Hexcel team at various manufacturing sites, sales offices and R&T centers around the globe. Become a part of the “**Strength Within.**”

Hexcel is currently seeking a **5-Axis CNC Operator** for our **Kent, WA, USA** location. The 5-Axis Operator will run 5-Axis CNC machines and Waterjet machines. They will be responsible for selecting programs, loading/setting up tools and parts. They will also operate cranes for lifting and setup, do part marking, complete reports and records, perform clean up, run daily calibrations, operator-assigned maintenance, and other duties as assigned.

**The selected individual will be responsible for but not limited to the following obligations:**

- Be good at math and do correct calculations.
- Able to read and understand blueprints, to know what to do and how things work.
- Effectively use a computer so to know what is expected and how to go about doing a job.
- Be able, or willing to become able, to drive a forklift.
- Understand machines and how they work.
- Know how to use tools, including precision measuring instruments.
- Be willing to work hard and not get more than 4 infractions.
- Have high attention to detail, to make sure everything is right and make changes when necessary.
- Some experience operating a 5-Axis machine.
- Adhere to all company safety policies and procedures.

**Qualifications:**

- Minimum two (2) years' experience operating a 5-Axis CNC Machine.
- Ability to read and follow written instructions and planning.
- Capable of doing precise set ups on machine.
- Ability to read blueprints.
- Knowledge of general math including the ability to calculate figures and amounts such as percentages, area, circumference and volume. Ability to apply concepts of basic algebra and geometry.
- Ability to operate a personal computer.
- Must have strong mechanical aptitude.
- Must have positive attitude.
- Strong attention to detail needed.
- Able to work without direct supervision.
- Must comply with all company safety policies and procedures.
- Cannot have more than 4 infractions.
- Proof of High School Diploma (or GED equivalent) **REQUIRED**.
- Forklift certified or ability to certify.
- Certified in basic rigging or ability to certify.
- Must be able to push/pull/lift up to twenty-five (25) pounds frequently without assistance.
- Must be able to move freely around the facility and workstation, stoop, bend, kneel, stand and walk for extended periods of time up to and over 8 hours a day.
- Wear all personal protective equipment as required for this position.

Eligible candidate must be U.S. citizen, U.S. national, a person lawfully admitted for permanent residence, a temporary resident under sections 210(a) or 245(A) of the Act, a person admitted in refugee status, a person granted asylum. Hexcel (NYSE: HXL) is a global leader in advanced composites technology, a leading producer of carbon fiber, and the world leader in honeycomb manufacturing for the commercial aerospace industry.

Hexcel is an Equal Opportunity Employer of Minorities/Females/Protected Veterans/Individuals with Disabilities/Sexual Orientation/Gender Identity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, physical or mental disability, status as protected veteran, or any other protected class.

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